

HRDD Accelerator Solution

Transform your human rights due diligence approach

The challenge

As human rights due diligence regulations continue to evolve globally, forward-thinking companies are transitioning from reactive compliance to proactive, systematic approaches. Many organisations struggle with:

- **Fragmented processes:** Ad-hoc HRDD with no clear structure or standardisation
- **Limited visibility:** Difficulty seeing risks beyond tier 1 suppliers with weak stakeholder engagement
- **Unclear accountability:** Confusion across legal, procurement and sustainability teams
- **Cross-functional resistance:** Low buy-in from leadership and critical departments
- **Weak enforcement:** Poor implementation of supplier policies with inadequate monitoring
- **Expertise gaps:** Teams lack specialised knowledge in HRDD management and worker engagement
- **Impact measurement:** No clear methods to evaluate due diligence effectiveness or demonstrate ROI

Consulting solution & approach

Our HRDD Accelerator solution provides a robust HRDD solution aligned with OECD Due Diligence Guidelines—the foundation of key global HRDD laws. Over a 6–10 week engagement, our expert consultants will:

Support the design of a HRDD framework

We provide clear, step-by-step methodology for due diligence that integrates with your existing processes and utilises Sedex tools to transform fragmented efforts into a cohesive programme.

Build measurement systems

Our monitoring and evaluation framework enables you to track progress, measure impact and demonstrate return on investment to stakeholders.

Enhance supplier relationships

We develop strategic engagement models that transform supplier interactions from compliance exercises to collaborative partnerships.



Your deliverables

	WHAT YOU RECEIVE	HOW IT HELPS YOU
Framework Recommendations	HRDD Framework Recommendations	Clear, step-by-step methodology for due diligence
	Strengthened Policies	New or enhanced Human Rights Policy, Responsible Sourcing Policy and Supplier Code of Conduct
	Monitoring Framework	Targets and KPIs to track implementation and measure effectiveness
Implementation Tools	Grievance Mechanism Recommendations	Aligned with UN Guiding Principles on Business and Human Rights
	Guidance on Remediation Protocol	Clear guidance for developing a strong remediation protocol aligned with best practice
	Supplier Engagement Model	Framework for enhanced data-sharing and collaboration
Knowledge Transfer	Training Sessions	Interactive trainings on using Sedex tools for HRDD
Optional Environment (Add-on)	Climate Transition Plan	Net-zero roadmap with supplier-specific strategies
	Sustainability Policy	Framework for sustainability expectations
	Certification Navigation	Guidance on relevant supply chain certifications
	Scope 3 Emissions Tracker	Standardised GHG reporting template



Business impact

Our clients leverage this solution to achieve measurable outcomes:

- **Regulatory readiness:** Prepare for current and upcoming HRDD legislation worldwide
- **Risk mitigation:** Identify and address human rights issues before they escalate
- **Enhanced reputation:** Demonstrate commitment to ethical business practices
- **Stakeholder confidence:** Build trust with investors, customers and partners
- **Operational efficiency:** Streamline due diligence processes across your organisation
- **Supply chain resilience:** Develop stronger, more transparent supplier relationships
- **Continuous improvement:** Move beyond compliance to drive positive impact
- **Cross-functional alignment:** Build shared ownership of HRDD across departments

“

Client perspective

Working with Sedex Consulting has been invaluable in our journey to build a robust human rights due diligence program. Their expertise helped us develop clear policies, strengthen our supply chain due diligence, and create an effective risk assessment framework. Thanks to their structured approach, we now have a comprehensive human rights program that meets international standards and gives us confidence in our ability to navigate complex regulatory requirements.

Leah Powley, Senior Sustainability Analyst at Ferrara

Ready to take the next step?

Contact our consulting team today to discuss how our HRDD Accelerator solution can help your business build a robust, systematic approach to human rights due diligence that meets international standards and drives continuous improvement.



HAS | MAR 25 | 01