



### The challenge

In today's complex business environment, a fragmented approach to sustainability is no longer sufficient.

Organisations face multiple challenges in building effective sustainability programs:

- Strategic direction: Fragmented, reactive initiatives without a cohesive strategy
- Knowledge gaps: Limited internal expertise to drive effective sustainability programs
- Leadership alignment: Difficulty securing buy-in and resources from key stakeholders
- Regulatory complexity: Uncertainty about current and emerging ESG requirements
- Supply chain visibility: Insufficient understanding of environmental and social risks
- Implementation clarity: Lack of structured action plans with clear ownership



### **Consulting solution & approach**

Our Sustainability Roadmap solution delivers a comprehensive strategy that transforms sustainability challenges into business opportunities. Through our structured approach, our expert consultants will:

#### **Create regulatory clarity**

We identify potentially relevant regulations for your business and translate complex requirements into clear insights. We provide streamlined information to help your internal teams assess which laws apply, saving them valuable time on research and analysis, so your business can focus on what matters most – implementation and improvement.

# Understand your risk landscape and prioritise your efforts

We map ESG risks across your operations and supply chain, conduct in-depth analysis, and establish a foundation for risk-based due diligence aligned with international standards. Our risk analysis establishes a robust foundation for risk-based due diligence, enabling strategic resource allocation for maximum impact and a strategic sustainability approach.

#### **Build internal capability**

We deliver targeted training and tools that create a common language and understanding of sustainability across your organisation, empowering teams to identify and act on opportunities.

#### Develop your strategic roadmap

We provide a structured implementation plan with phased actions, clear ownership, and defined milestones to transform sustainability from aspiration to operation.



# **Your deliverables**

|                                 | WHAT YOU RECEIVE                           | HOW IT HELPS YOU   |
|---------------------------------|--|--|
| Regulatory clarity              | Legislation Diagnostic<br>Tracker          | Customised analysis of relevant laws affecting your business                                   |
|                                 | Gap Assessment Report                      | Evaluation of your current practices against your external requirements                        |
|                                 | Compliance Roadmap                         | Implementation plan with actionable steps, timelines and responsibilities                      |
|                                 | Regulatory Training                        | Expert-led guidance on key legislation for your stakeholders                                   |
|                                 | Credible Sustainability<br>Claims Guidance | Develop authentic communications that avoid greenwashing                                       |
| Risk management                 | Industry Risk and<br>Benchmarking report   | Compare your position against industry peers and understand sector-specific risks              |
|                                 | Impact Materiality Assessment              | Identify your most significant environmental and social impacts to focus efforts strategically |
|                                 | Mitigation Report                          | Implement practical steps to address priority risks with clear recommendations                 |
| Internal capability<br>building | Sustainability 101 Training                | Build a common language and understanding across your organisation                             |
|                                 | Executive Presentation                     | Executive briefing on findings, risks, and opportunities                                       |
|                                 | Certification Navigation<br>Guide          | Benchmarks to help you select appropriate certifications                                       |
| Implementation<br>tools         | Supplier prioritisation recommendations    | Focus your due diligence efforts where they matter most  |
|                                 | Strategic Supplier<br>Engagement Model     | Framework for enhanced collaboration and data sharing  |
|                                 | Sustainability Policy                      | Foundational document setting expectations and frameworks                                      |
|                                 | Sustainability Roadmap                     | Phased implementation plan with clear ownership  |



### **Business impact**

Our clients leverage this solution to achieve measurable outcomes:

- **Strategic advantage:** Transform compliance requirements into business opportunities
- Regulatory readiness: Prepare for current and emerging corporate sustainability regulations
- Risk mitigation: Identify and address environmental and social risks proactively
- Operational efficiency: Focus resources where they deliver maximum impact
- Enhanced reputation: Build credibility with customers, investors, and partners
- Supply chain resilience: Prevent disruptions through better risk management



# **Client perspective**

I highly recommend partnering with Sedex...The result was a comprehensive roadmap that not only addressed our compliance needs but also aligned with our values and long-term business strategy. The Sedex team provided valuable insights and recommendations that have allowed us to enhance our approach to social responsibility and sustainability. We look forward to continuing our partnership with Sedex in the years to come.

Enrique Perez, Vice President, Supply Chain & Operations, Chef Works

# Ready to take the next step?

**Contact our consulting team today** to discuss how our Sustainability Roadmap solution can help your business develop a comprehensive, strategic approach to sustainability that drives both compliance and competitive advantage.

